

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
Preamble	1		<p>Updated name throughout: “The Priscilla Chan and Mark Zuckerberg San Francisco General Hospital and Trauma Center” or “ZSFG”</p> <p>Inserted: including Sections 4.102, 4.110,</p> <p>Inserted: with the power to among other powers and duties, formulate, evaluate and approve goals, objectives, plans and programs and set policies consistent with the overall objectives of the City and County, as established by the Mayor and the Board of Supervisors through the adoption of City legislation, after public hearing, approve Department of Public Health budgets or any budget modifications or fund transfers requiring the approval of the Board of Supervisors, subject to the Mayor’s final authority to initiate, prepare and submit the annual proposed budget on behalf of the executive branch and the Board of Supervisors’ authority, conduct investigations into any aspect of governmental operations within its jurisdiction</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
			<p>through the power of inquiry, and make recommendations to the Mayor or the Board of Supervisors, and hold hearings and take testimony, and</p> <p>Inserted: together with the Department of Public Health,</p> <p>Deleted: Department of Public Health and</p> <p>Inserted: of the City and County of San Francisco, emergency medical services, and general preservation, promotion and protection of the physical and mental health of inhabitants</p>
Definitions	1-2		<p>Deleted: The term</p> <p>Inserted: "Department of Health or DPH" and definition.</p> <p>Inserted: "...subject to the responsibilities designated to the Director of Health by the Charter, including Section 4.126, and the San Francisco Municipal Code, including Section 2A.30."</p> <p>Inserted: "Hospital Administration" and definition.</p> <p>Inserted: Joint Conference Committee for Quality Assurance and definition.</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>SFGH Executive Administrator</p> <p>“SFHN” means the Director of the San Francisco Health Network.</p>	<p>Inserted: Medical Staff and definition.</p> <p>ZSFG Chief Executive Officer</p> <p>Inserted: San Francisco Health Network and definition.</p> <p>Deleted: Other members of the ZSFG Executive Staff Committee are appointed or removed by the ZSFG Chief Executive Officer.</p>
Article I – Name	2	and its Governing Body shall be the San Francisco Health Commission.	Deleted
Article II – Authority	2		<p>Inserted: A. The San Francisco Health Commission operates pursuant to the provisions of the San Francisco City Charter and applicable local, state and federal laws and regulations.</p> <p>Deleted: B. The Priscilla and Mark Zuckerberg San Francisco General Hospital and Trauma Center.</p> <p>Inserted. ZSFG</p> <p>Inserted: C. The Hospital is a component of the public health integrated delivery system, known as the San Francisco Health Network (SFHN). Other</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
			<p>components of the network include Laguna Honda Hospital and Rehabilitative Services, Transitions, and Ambulatory Care (community-based primary care, behavioral health services, maternal child and adolescent health, and jail health services).</p> <p>Deleted.</p>
		<p>D. The Hospital CEO reports to the SFHN Director and the SFHN Director reports to the Director of Health.</p>	
Article III – Mission, Vision, and Values of The Hospital	2	<p>B. Rebuild the hospital building so that we can continue to provide healthcare and trauma services for people in need advance community wellness by aligning care, discovery and education</p> <p>New</p> <p>New</p>	<p>Deleted.</p> <p>The vision of the Hospital is to be the best hospital by exceeding patient expectations and advancing community wellness in a patient-centered, healing environment.</p> <p>C. Joy in our work: Staff satisfaction is related to higher quality of care and outcomes for our patients. What brings us joy may be different from person to person. We honor these differences and seek to cultivate joy for all staff. Thirst in learning:</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		New	<p>A learning organization allows for transformation and continuous improvement./</p> <p>Compassionate care:</p> <p>Our deep social justice mission is how we distinguish ourselves.</p> <p>D. Leadership Principles:</p> <p>Align</p> <p>Create value for our patients and staff</p> <p>Constancy of purpose</p> <p>Think systematically</p> <p>Enable</p> <p>Lead with humility</p> <p>Respect every individual</p> <p>Transparency through visual management</p> <p>Improve</p> <p>Seek perfection</p> <p>Ensure quality at the source</p> <p>Embrace scientific thinking</p> <p>Focus on process</p>
Article IV – Governance	3-5	<p>Section 4D: To appoint and monitor the performance of a Director of Health who as Chief Executive Officer of the Governing Body, shall appoint and monitor the performance of the SFGH Executive Administrator.</p> <p>Section 4E and Section 4M: SFGH Executive Administrator</p>	<p>Deleted appoint and</p> <p>Deleted as Chief Executive Officer of the Governing Body,</p> <p>Replace SFGH Executive Administrator with ZSFG Chief Executive Officer throughout</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		New	Replace SFGH Executive Administrator with ZSFG Chief Executive Officer
		New	Inserted: Section 4P: To review Hospital revenues and expenditures on a quarterly basis.
			Section 4Q: To be knowledgeable about the content and operation of the compliance program and to exercise reasonable oversight with respect to the implementation and effectiveness of the compliance program.
Article V – Relationship of the Governing Body to Other Agencies	6	Section 1 A: Approval and adoption of a budget by the Mayor and Board of Supervisors, Section 1. B New	Added Submission by the Mayor Delete Approval; Delete Mayor and Appointment of qualified individuals by the Director of Health to fill positions within the Department, including ZSFG in accordance with the civil service provisions of the Charter.

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		Personnel matters placed under the jurisdiction of the Civil Service Commission	Delete.
Article VI – Director of Health	6	<p>The Director of Health shall be the Chief Executive Officer of the Governing Body and, as such, his/her responsibilities include, but are not limited to the following:</p> <p>Section B. To receive and to forward for approval to the Governing Body recommendations from the Medical Staff Executive Committee pertaining to the structure of the Medical Staff, individual medical staff membership, and the delineation of specific clinical privileges for each eligible individual.</p>	<p>Added responsibilities of the Director of Health shall...</p> <p>Added the duties set forth below. Specific responsibilities of the Director of Health may be delegated to the SFHN Director, but shall remain the ultimate responsibility of the Director of Health.</p> <p>Deleted.</p> <p>Added. To restrict a Member's access to key aspects of the ZSFG infrastructure in instances involving serious, material violations of federal, state, or local laws, or ZSFG rules, regulations, or policies that are not primarily related to quality of patient care, including any violation of patient confidentiality laws or policies. Access to patient health records kept or maintained by the City and/or to physical locations (ZSFG, clinics, or other buildings owned or operated by the City) may be restricted, suspended, or</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		Section G.	<p>permanently revoked in this manner. The approval of the Medical Executive Committee is not required for such actions.</p> <p>Delete. the following</p> <p>Replace SFGH Executive Administrator with ZSFG Chief Executive Officer</p>
Article VII – Administration of the Hospital	7	<p>Section 1A. shall have the power</p> <p>The SFGH Executive Administrator Chief Executive Officer for the Hospital The Director of Health shall</p> <p>Section 1A. The Director of Health shall have the however to appoint and remove, the Executive Administrator for the Hospital. The Director of Health shall set performance-based criteria and conduct annual performance appraisals for the ZSFG Executive Administrator.</p>	<p>Deleted.</p> <p>Added has authority.</p> <p>The Director of Health has authority to appoint and remove, the ZSFG Chief Executive Officer. The Director of Health sets performance-based criteria and conducts annual performance appraisals for the ZSFG Chief Executive Officer.</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>Section 1C</p> <p>shall be</p> <p>Section 2: SFGH Executive Administrator the Nursing, the Chief of Staff, and others as appointed by the SFGH Executive Administrator.</p> <p>... and make recommendations to the SFGH Administrator on issues regarding budget, organizational structure, policy, ...</p>	<p>Inserted: Director of Health may delegate in writing to the ...authority... ZSFG Hospital Administration.</p> <p>Inserted: are</p> <p>Deleted: Executive Staff. Added: or removed by the ZSFG Chief Executive Officer</p> <p>Replace SFGH Executive Administrator with ZSFG Chief Executive Officer.</p> <p>. . .shall be established which will includes the ZSFG Chief Operating Officer, Chief Nursing Officer, Chief Medical Officer, Chief Financial Officer; Chief of Staff, Chief Quality Officer and others as appointed or removed by the ZSFG Chief Executive Officer.</p> <p>The purpose of the Hospital Executive Staff Committee shall</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
			<p>be to discuss, evaluate, and make recommendations to the ZSFG Chief Executive Officer on issues regarding quality, patient safety, budget, organizational structure, policy, planning, and other matters pertaining to hospital operations.</p> <p>Replace SFGH Executive Administrator with ZSFG Chief Executive Officer</p> <p>Deleted.</p> <p>Added. Performance Improvement and Patient safety Committee</p>
		<p>Section 3 Title</p> <p>Hospital Quality Council</p> <p>A Hospital Quality Council shall be established which includes the SFGH Executive Administrator, Chief Nursing Officer, Chief of the Medical Staff, Chief Medical Officer, Associate Dean, and Hospital Associate Administrators. The purpose of the Hospital Quality Council shall be to review and approve the clinical and departmental performance improvement measures and patient safety initiatives of SFGH and to focus on performance improvement activities pursuant to the mission,</p>	

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>vision, values and strategic goals of the Hospital.</p> <p>Section 4. Title. Responsibilities of the SFGH Executive Administrator</p> <p>Section 4 B.: To Act as the appointing officer for the appointment, discipline, and removal of Hospital employees in accordance with the civil service provisions of the Charter.</p>	<p>Replaced with. The Performance Improvement and Patient Safety Committee (“PIPS”) Committee established by the ZSFG Medical Staff Bylaws, shall replace the Hospital Quality Council previously established by the ZSFG Governing Body to review and approve performance improvement and patient safety measures and initiatives. The membership and purpose of the PIPS Committee is described in the ZSFG Medical Staff Bylaws, which are approved by the ZSFG Governing Body.</p> <p>Deleted.</p> <p>Added. Responsibilities of the ZSFG Chief Executive Officer</p> <p>Replaced. The Director of Health has authority to appoint, discipline, and remove Hospital employees in accordance with the civil service provisions of the Charter. Such authority may be delegated in writing by the Director of Health to the ZSFG CEO, but may be revoked by the Director of Health at any time.</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>Section I. To provide reports to the Governing Body, through the Joint Conference Committee for Quality Assurance, on the overall activities of the Hospital, including federal, state, and local developments which affect the hospital to be provided in open session, and reports of the: PIPS minutes, Credentialing matters, and sentinel events provided in closed session pursuant to Evidence Code Sections 1156, 1156.1, 1157, 1157.5 and 1157.6 Health and Safety Code Section 1461; and California Constitution, Article I, Section 1.</p>	<p>Added H.</p> <p>To provide reports to the Director of Health and to the Medical Staff on the credentialing, quality improvement and patient safety activities of the Hospital activities of the Hospital, including federal, state, and local developments which affect the Hospital.</p> <p>Section I. Deleted. overall</p> <p>Section I. Added. credentialing, quality improvement and patient safety. . .</p> <p>. . .as authorized by California and local law.</p> <p>Sections H-X renumbered to I-Y</p>
Article VIII –Medical Staff	10	<p>Section 1B. through its Chief Executive Officer</p> <p>Staff</p> <p>Section 2B. renumbered</p>	<p>Deleted.</p> <p>Deleted.</p> <p>Added. Executive Committee</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
			Added. Section 2C. To forward for approval to the Governing Body recommendations from the Medical Executive Committee pertaining to the structure of the Medical Staff, individual medical staff membership, and the delineation of specific clinical privileges for each eligible individual.
Article IX – Joint Conference Committee For Quality Assurance	10-12	<p>Section 9 Title</p> <p>Joint Conference Committee</p> <p>Section 1.</p> <p>Joint Conference Committee</p> <p>Section 1A. The purpose of the Joint Conference Committee JCC is to provide a systematic and effective mechanism of communication between members of the Governing Body, Director of Health, Hospital Administration, and Medical Staff.</p>	<p>Joint Conference Committee For Quality Assurance</p> <p>Added. for Quality Assurance</p> <p>Added. The Joint Conference Committee for Quality Assurance (JCC) is established under the Health Commission Rules and Regulations. The purpose of the (JCC) is to provide a systematic and effective mechanism for communication and review related to credentialing, quality assurance, performance improvement, and patient safety matters between members of the Governing Body, Director of Health, the SFHN Director,</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		Section 1B.	Hospital Administration, and Medical Staff. Added. the SFHN Director, Deleted. and Inserted: and review Added. the SFHN Director, The SFHN Chief Medical Officer, the ZSFG
		Section 1C.	Section 2.C
		Section 2.D	Deleted. Added. together with the SFHN Director and ZSFG
		Section 1E. in consultation	Deleted. Added: together with the SFHN Director and ZSFG Added. in consultation with the
		Section 1G. . . . to attend a meeting, he/she may send another member of the Governing Body as a substitute.	Added. to attend a JCC meeting, another member of the Governing Body may be appointed by the Governing Body President as a substitute.
		Section 1H. If one of the physician members is unable to attend a meeting, he/she may send a member	Added. If one of the non-Governing Body members of the JCC is unable to attend a JCC

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		ofhte active medical staff as a substitute. Such substitutes shall...	meeting, he/she may send a designee; provided that a physician member of the JCC may only send a member of the active medical staff as the designee. Such designees ...
		Section 1I.	Deleted: through the Director of Health.
		Section 1J.	Added. by the executive Secretary of the health Commission.
		Section 2 Title: Authority and Duties of the Joint Conference Committee	Added. from compelled discovery
		Section 2. The Governing Body delegates to the Joint Conference Committee broad authority to oversee the operation of the Hospital, particularly in regard to the Performance Improvement and Patient Safety Program and the appointment and reappointment of members to the medical staff. Without limiting this broad	Section 2 Title: Authority and Duties of the JCC
			Replaced. The Governing Body delegates to the JCC authority to oversee Quality Assurance, the Performance Improvement and Patient Safety program and the appointment and reappointment of members to the medical staff, subject to the approval by the Governing Body.. The JCC shall perform in good faith the duties listed below.

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		delegation of authority, the Joint Conference Committee shall perform in good faith the duties listed below.	Deleted. Replaced.
		Section 2B. To evaluate, monitor, approve and maintain the proper operation of the Hospital.	Section 2. The Governing Body delegates to the JCC authority to oversee quality assurance, the Performance Improvement and Patient Safety Program and the appointment and reappointment of members to the medical staff. The JCC shall perform in good faith the duties listed below.
		Section 2C.	Added. and when appropriate to refer to the Governing Body
		Section 2C1. assignments to Clinical Services,	Replaced. assignments to clinical services, and the delineation of Clinical Privileges as described in the Medical staff Bylaws;
		Section 2C2. The bi annual reports from the Clinical Services, including amendments to the Rules and Regulations of the Clinical Services	Replaced. The reports from clinical services, including amendments to the Rules and Regulations of clinical services,
		Section 2C3 Quality	Delete.
			Add. Performance

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>Section 2C4. To review Hospital revenues and expenditures on a quarterly basis. To be knowledgeable about the content and operation of the compliance program and to exercise reasonable oversight with respect to the implementation and effectiveness of the compliance program.</p> <p>Section 3. Title. Subcommittees of the Joint Conference Committee</p> <p>The JCC may establish subcommittees for the purpose of focused review of various aspects of hospital operation such as Quality Assurance and Improvement, Risk Management, Finance, Planning, and Compliance.</p> <p>Section 3A. to the San Francisco Sunshine Ordinance</p>	<p>Deleted.</p> <p>Section 2C4. The authority delegated by the Governing Body to the JCC pursuant to this section may be modified or removed by the Governing Body by amendment to these Bylaws.</p> <p>Delete.</p> <p>Add. Proceedings of the Joint Conference Committee</p> <p>Delete.</p> <p>Modified to Read: The records and proceedings of the JCC are subject to the San Francisco Sunshine Ordinance (San Francisco Administrative Code Chapter 67).</p> <p>Added. State law, the Charter and the City's Administrative</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
		<p>Section 3B. State law, permit the JCC to meet in closed session to discuss peer review matters, medical staff appointments, reappointments and corrective actions, quality improvement, risk management, sentinel events, and pending litigation</p> <p>Section 3C.</p>	<p>Code permits the JCC to meet in closed session for various purposes, including but not limited to the following: to discuss hospital medical audit or quality assurance reports, to assess and improve the quality of care rendered at ZSFG, and to discuss peer review matters, including, but not limited to, whether a licentiate may practice or continue to practice at ZSFG and, if so, the parameters of that practice.</p> <p>Deleted.</p>
Article X – Volunteer Services	12	Whole previous Article 10 was deleted.	Deleted.
Article X – Conflicts of Interest	14		None.
Article XI – Adoption and Amendments	14	seventy two hours	<p>Delete.</p> <p>Added. Ten (10) calendar days</p> <p>Added. Priscilla Chan and Mark Zuckerberg</p>

ZSFG Governing Body ByLaws

2017-2018

Table of Substantive Changes

Sections	Page	Current Language	Change
Any Other Comments/Changes			